

All infographic information was provided by Leadership & Management Learning Center™

MANAGING MILLENNIALS?

WHAT YOU SHOULD KNOW

HELLO, I'M A

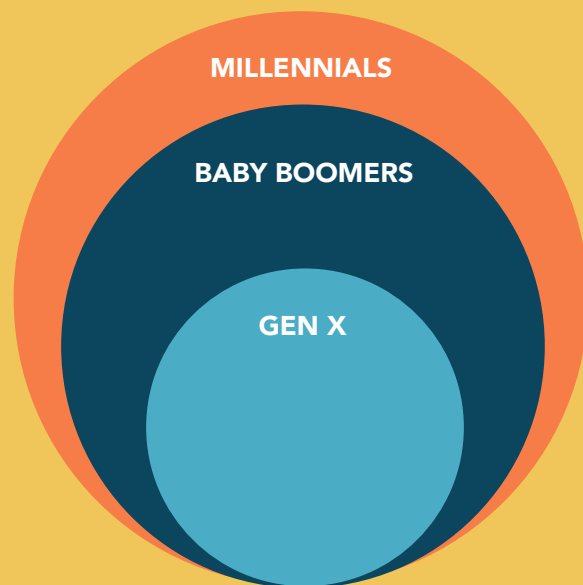
Millennial

MILLENNIALS WILL COMPRISE **HALF** OF THE WORK PLACE BY 2020.



GENERATION MATCH UP

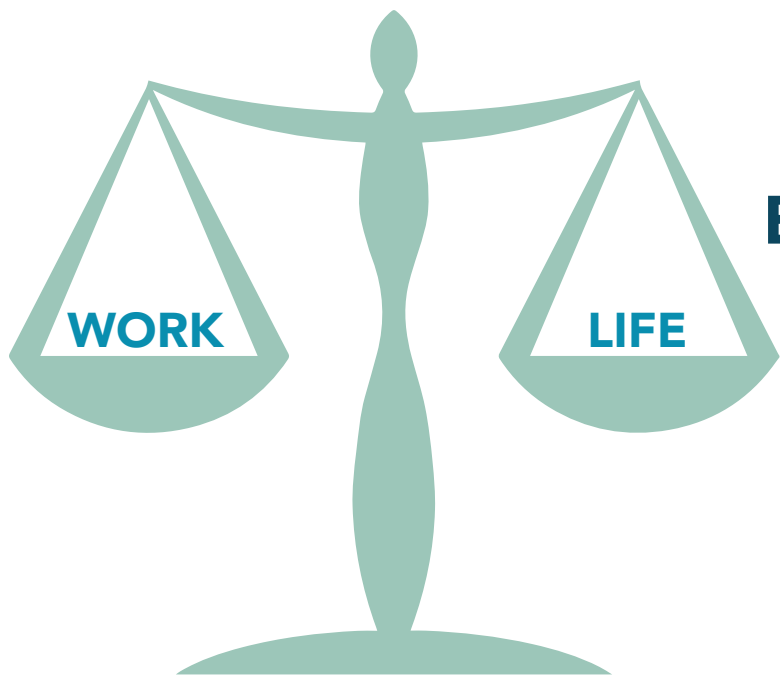
At 77 million, the Millennial generation is one and a half times as large as Generation X and almost equal in size to the Baby Boomer generation.



3 MILLENNIAL TRAITS

- optimistic
- entitled
- civic minded

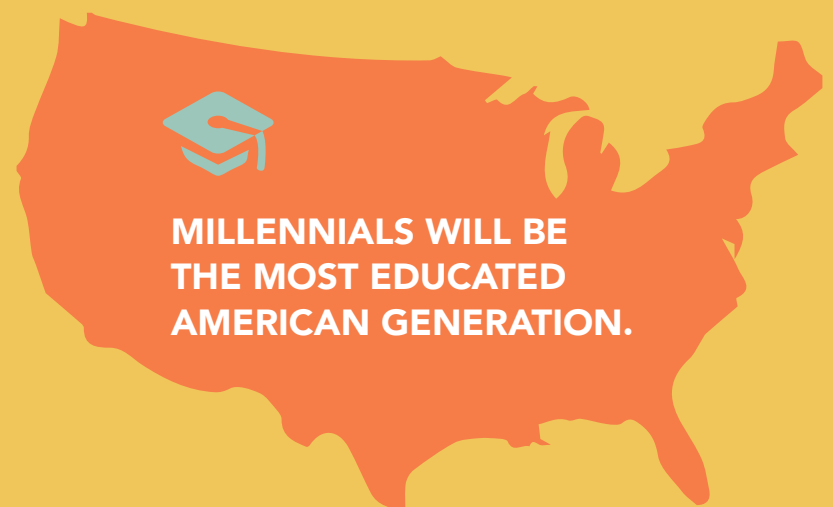
WHAT I VALUE AT WORK



1 BALANCE

- 2 INSPIRATION**
- 3 CAREER OPPORTUNITY**
- 4 REAL-TIME FEEDBACK**

5 RESPECT



SOURCES 1. DeVaney, Sharon A. -Journal of Financial Service Professionals, Nov2015, Vol. 69 Issue 6, p11-14, 4p.. Document Type: Article.
 2. Caraher, L. (n.d.). Millennials & management: The essential guide to making it work at work.
 3. Gravett, L., & Throckmorton, R. (2007). Bridging the generation gap: How to get radio babies, boomers, Gen Xers, and Gen Yers to work together and achieve more. Franklin Lakes, NJ: Career Press.
 4. Levit, A., & Orrell, L. (2009). #Millennial tweet: 140 bite-sized ideas for managing the 'millennials'. United States: Super Star Press.
 5. Millennials in the Workplace: A Conceptual Analysis of Millennials' Leadership and Followership Styles. (2012). International Journal of Human Resource Studies (IJHRS), 2(2), 71-83.
 6. Dill, K. (2015, November 12). Seven Things You (Probably) Don't Realize About Your Millennial Employees. Retrieved from Forbes.com
 7. 2010 Pew report, Millennials: A Portrait of Generation Next