Millennials will be the most educated American generation. At 77 million, the Millennial generation is as large as Generation X and almost equal in size to the Baby Boomer generation.

Immense Intelligent ...But Inconsistent

The average Millennial will switch jobs in their lifetime.

3 MILLENNIAL TRAITS

Entitled
Civic Minded
Optimistic

Millenials Value...

WHY FOCUS ON MILLENNIALS?

Hello I’m a Millennial

By 2020 Millennials will make up half of the workforce.

WHO IS YOUR NEW GRAD EMPLOYEE?

Work Life
Balance
Respect
Career
Opportunity
Inspiration
Real-time feedback

If your feedback is given with the intention of helping, it can provide immediate results, boost morale and transform your new employees into excellent leaders.

Meet Regularly

Getting a weekly meeting to work on specific skills will help new employees go from good to great and build their confidence.

Adopt

New coaching approach will vary depending on the individual. Consider learning style and their performance level to help you craft your coaching.

Give Honest Feedback

If your feedback is given with the intention of helping, it can provide immediate results, boost morale and transform your new employees into excellent leaders.

Ask

Asking questions allows employees to discover answers that are specific to their needs.

Adjust

Your coaching approach will vary depending on the individual. Consider learning style and their performance level to help you craft your coaching.

87% of Millennials believe that professional development is very important to them at work.

A recent study from Gallup has found...

- 87% of Millennials believe that professional development is very important to them at work.
- 39% of Millennials strongly agree that they learned something new in the past 30 days.

Career Development for Millennials Should Include:

- Lessons taught in short chunks
- A variety of rich media formats
- Self-directed learning
- Mobile-responsive lessons

NOW IS THE TIME TO GET STARTED

NEED AN EMPLOYEE LEARNING PLATFORM? WE CAN HELP.

Accel5™ is a microlearning solution that helps employees develop soft skills such as communication, teamwork, leadership, innovation and more. Content can be consumed in minutes — ideal for busy professionals.

For more information, visit our website.