Millennials will be the most educated American generation. At 77 million, the Millennial generation is as large as Generation X and almost equal in size to the Baby Boomer generation.

Immense Intelligent …But Inconsistent

1½ times 20 times

The average Millennial will switch jobs in their lifetime.

3 MILLENNIAL TRAITS

Entitled

Civic Minded

Optimistic

MILLENNIALS VALUE...

WHY FOCUS ON MILLENNIALS?

Hello I’m a Millennial

By 2020 Millennials will make up half of the workforce.

WHO IS YOUR NEW GRAD EMPLOYEE?

Work Life

Balance

Respect

Career

Opportunity

Inspiration

Real-time feedback

If your feedback is given with the intention of helping, it can provide positive results, boost morale and transform your new employees to excellent leaders.

Ask

Asking questions allows employees to discover answers that are specific to their needs.

Adjust

New coaching approach will vary depending on the individual! Consider learning style and their performance level to help you craft your coaching.

CAREER DEVELOPMENT IS THE KEY TO RETAINING MILLENNIALS

87% of Millennials believe that professional development is very important to them at work.

“Opportunities to learn and grow” is one of the top three factors in retaining Millennials

However, only 39% of Millennials strongly agree that they learned something new in the past 30 days.

Career Development for Millennials Should Include:

Lessons taught in short chunks

A variety of rich media formats

Self-directed learning

Mobile-responsive lessons

NEED AN EMPLOYEE LEARNING PLATFORM? WE CAN HELP.

Meet Regularly

Setting a weekly meeting to work on specific skills will help new employees go from good to great and build their confidence.

Give Honest Feedback

A key feedback is given with the intention of helping, it can provide positive results, boost morale and transform your new employees to excellent leaders.

NEED AN EMPLOYEE LEARNING PLATFORM? WE CAN HELP.

Accel5™ is a micro learning solution that helps employees develop soft skills such as communication, teamwork, leadership, innovation and more. Content can be consumed in minutes — ideal for busy professionals.